**BQ Solutions Job Description – Advertisement**

*For commercial use only*

BQ Solutions is seeking an experienced former **Maritime Weapon Engineer Lead** for an exciting new role providing training solutions for the Qatari Emiri Naval Forces.

This permanent role is Qatar based so the successful candidate would need to be willing to relocate where necessary.

**A generous remuneration package is offered including accommodation and transport allowance.**

**About Us:**

BQ Solutions’ aim is to accelerate the effectiveness of Qatar’s defence and security forces, and for Qatar to become a recognized centre for defence and security cutting-edge technologies, with the capability and ingenuity to compete internationally. We are accelerating Sovereign Qatari Defence Capability by delivering advantage and value through expert advice into Land, Air and Maritime Systems, supporting the transformation of defence capabilities and delivering defence and security training across the defence enterprise, creating a new generation of specialist Qatari capability.

The Future Navy Project Team is delivering a major transformation program to the Qatari Emiri Naval Forces over the next 5 years plus. To facilitate the successful and timely delivery of this program we are now actively seeking an experienced **Maritime Weapon Engineer Lead.**

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| **OVERVIEW** | |
| Job Grade | C2 |
| Job Title | Flotilla - Maritime Weapon Engineer Lead |
| Strategic Business Unit | BQ Solutions  Barzan Holdings  Other JVs |
| Department | Future Navy (FN) |
| Reports to | Consultant Principal Engineer |

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| **QUALIFICATIONS/REQUIREMENTS** | |
| About the role: | * This role will be based in Qatar for a period of 12 months (with possible extension). * The Qatari Emiri Naval Forces (QENF) are undertaking a major modernisation programme over the next 5 years plus. This role directly supports that activity. * The Flotilla - Maritime Weapon Engineer Lead will deliver an advisory, training and performance improvement role within the Future Navy Project. Empathy with the client is the most important personal attribute and the ability to coach and mentor will be valued above pure system knowledge. * The central purpose of the role is to prepare the QENF Flotilla for future roles. This will include assessing current weapons engineering capability of ships at sea and base support, and in addition the higher management of that capability by QENF headquarters. The Maritime Weapons Engineer Lead will work with the client to identify, and then implement improvements to training and procedures. * As part of the FN Team, the candidate will be required to produce and contribute to Programme and Project deliverables, such as documentation (strategies, plans, doctrine, operating procedures, templates, etc.), coaching, mentoring, and training. * The Maritime Weapon Engineer Lead will utilise personal experience, competence and credibility, founded upon previous experience of leadership in warships at sea. * Credible candidates for this role will likely have been a Weapon Engineering Officer of a Minor War Vessel or section Warrant Officer, in an escort-sized (DD/FF) warship or larger. * The Maritime Weapon Engineer Lead will assess and advise and, working with the Future Navy Programme, implement initiatives to prepare the QENF for the new roles, tasks and demands arising from a combination of platform procurement and platform legacy. * The Maritime Weapon Engineer Lead will work with other members of the team from warfare, engineering, logistics and damage control disciplines across all aspects of their responsibilities. |
| Education and Certification requirements | * Evidence of qualifications will be required. |
| Years of experience requirements | * 9+ years of military experience that must include, as a significant element: * 5+ years at sea or serving in a unit afloat or in build / Upkeep * Previous experience within an Operational Sea Training Organisation would be an advantage. |

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| **WORKING CONDITIONS** | |
| Working Environment | Office Environment in QENF Naval Bases and varied periods at sea.  Regular Visits to Customer Sites, Navy Bases and Vessels in the Qatari EEZ  International Travel may be required. |

CC:

* Employee personal file
* Human Recourses Manpower File