**BQ Solutions Job Description – Advertisement**

*For commercial use only*

BQ Solutions is seeking an experienced former **Military Intelligence Officer with learning & development experience** for an exciting new role providing training solutions for the Qatari Armed Forces.

This 3-year contract is Qatar based so the successful candidate would need to be willing to relocate where necessary.

**A generous remuneration package is offered including accommodation and transport allowance.**

**About Us:**

BQ Solutions’ aim is to accelerate the effectiveness of Qatar’s defense and security forces, and for Qatar to become a recognized center for defense and security cutting-edge technologies, with the capability and ingenuity to compete internationally. We are accelerating Sovereign Qatari Defense Capability by delivering advantage and value through expert advice into Land, Air and Maritime Systems, supporting the transformation of defense capabilities and delivering defense and security training across the defense enterprise, creating a new generation of specialist Qatari capability.

The Project Team is developing a major transformation program for a Qatari military intelligence training school over the next 3 years. To facilitate the successful and timely delivery of this program we are now actively seeking an experienced **Senior Lead – Intelligence Course Design).**

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| **OVERVIEW** |
| Job Grade | **BQS – C1** |
| Job Title | **Senior Lead – Intelligence Course Design** |
| Strategic Business Unit | [x]  BQ Solutions [ ]  Barzan Holdings [ ]  Other JVs …………….. |
| Department | Air/Land Human Capital Programmes  |
| Reports to | Air/Land Director |

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| **QUALIFICATIONS/REQUIREMENTS** |
| About the role:  | BQ Solutions requires an experienced Senior Lead - Intelligence Course Design who will be employed within a Military Intelligence Training School. The period of employment is expected to be 3-years and commence in July/August 2023. The Senior Lead - Intelligence Course Design will conduct evaluation of training and will revise, modify and update training materials as required. He/she will support our client to conduct independent reviews of training courses which are to be provided by a 3rd Party. He/she will work together with our client to gather stakeholder inputs as required for course development. Working collaboratively with our client he/she will be responsible for the development future training materials and courseware. The successful applicant will be responsible for creating or sourcing materials and teaching aids that support content delivery and skills assessments. The ideal candidate will have:* Previous experience working as a military intelligence analyst.
* demonstrable experience in leading on military focussed learning and development programmes
* the ability to interpret/discuss client requirements (from a diverse stakeholder community).
* awareness and appreciation of Defence learning and development processes and strategy.
* experience of conducting Training Needs Analysis and Training Design activities for a defence intelligence organisation.
* the knowledge to apply the Defence Systems Approach to Training (DSAT) process in a Military Intelligence Training environment
* experience of integration of new learning sources and materials.
* experience of working internationally in the Defence domain; and providing coaching and mentoring within a team.

The working language at the Military Intelligence School will be both in English and Arabic. Proficiency in the English language is mandatory. Proficiency in the Arabic language is desirable. Successful applicants will be required to observe strict security and confidentiality requirements for the role. |
| Education and Certification requirements | A Bachelor’s or Post Graduate degree in a Learning & Development and/or Intelligence field or similar. |
| Years of experience requirements | A minimum of 7-9 years’ total experience in Military Intelligence and/or learning and development disciplines.  |

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| **WORKING CONDITIONS** |
| Working Environment | This role will be based in Qatar for a period of 3 years.  |

CC:

* Employee personal file
* Human Recourses Manpower File